

GS-12 (Other than Information Technology or Professional Engineer) SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

Note: The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

RECRUITMENT, RELOCATION OR RETENTION INCENTIVES			
STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	71,965	17,991	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	70,120	17,530	
8	68,275	17,069	
7	66,430	16,608	
6	64,585	16,146	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
5	62,740	15,685	
4	60,895	15,224	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
3	59,050	14,763	
2	57,205	14,301	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.
1	55,360	13,840	

POST ALLOWANCE (PAL) - based on average 35% post classification							LIVING QUARTERS ALLOWANCE (LQA)	
SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP	NO. OF FAMILY MEMBERS	AMOUNT
71,000 - 74,999	9,520	10,675	11,865	12,460	13,650	14,245	WOF	35,900
67,000 - 70,999	9,205	10,325	11,480	12,075	13,195	13,790	W 1 DEP	41,800
63,000 - 66,999	8,855	9,975	11,095	11,620	12,740	13,300	W2/3 DEP	45,980
59,000 - 62,999	8,540	9,590	10,640	11,200	12,250	12,775	W 4/5 DEP	50,160
55,000 - 58,999	8,190	9,205	10,220	10,745	11,760	12,250	W 6+ DEP	54,340

ADDITIONAL ALLOWANCES
1. FOREIGN TRANSFER ALLOWANCE - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.
2. MISCELLANEOUS EXPENSE ALLOWANCE - a flat rate of \$500.00 for without family or \$1,000.00 for with family.
3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE - up to 90 days temporary lodging, meal, and laundry in Yokosuka.